Henry Boot
GROUP OF COMPANIES

We are Henry Boot

Henry Boot PLC is one of the UK's leading and long-standing land promotion, property investment and development and construction companies.

507 employees

394 men (78%)

113 women (22%)

Our Purpose

To empower and develop our people to create long-term value and sustainable growth for our stakeholders.

Land Promotion

Hallam Land Management Limited is the strategic land and planning promotion arm of the Henry Boot Group. The company has been acquiring, promoting, developing and trading in land since 1990.

Property Investment and Development

HBD is a major established leading force in the UK with its considerable experience and reputation in all sectors of property development. Stonebridge Homes is a jointly owned company engaged in residential development.

Construction

Henry Boot Construction Limited specialises in servicing both public and private clients in all construction and civil engineering sectors with strong partnering relationships in education, healthcare and custodial services, delivering new build and refurbishment works. Banner Plant Limited offers a wide range of construction equipment and services for sale and hire. Road Link (A69) Limited, a 30-year contract with Highways England to operate and maintain the A69 trunk road between Carlisle and Newcastle upon Tyne, with six years remaining.

Head office
Sheffield

Hire centres
Chesterfield
Dronfield
Derby
Leeds
Leicester
Rotherham
Wakefield

Offices
Birmingham
Bristol
Dronfield
Glasgow
Leeds
London
Manchester
Northampton
Stocksfield

Respect | Integrity | Loyalty | Delivery | Adaptability | Collaboration

Henry Boot
GROUP OF COMPANIES

Key Facts

Profit before tax	Net cash (debt)	Group revenue
£17.1m	£27.0m	£222.4m

Net asset value per ordinary share	Earnings per ordinary share	Dividends per ordinary share
235p	9.0p	5.5p

General Information Note for your reference: Charts can be viewed in the Henry Boot PLC 2020 Annual Report (page 11).

Property Investment and Development

Total Revenue	Profit before tax
£85.5m	£5.6m

Land Promotion

Total Revenue	Profit before tax
£21.0m	£14.0m

Construction

Total Revenue	Profit before tax
£115.9m	£6.7m

Henry Boot
GROUP OF COMPANIES

Board of Directors

Jamie Boot
Chairman

Date of Appointment
January 2016

Brings to the Board
Key strengths:

- Extensive Group and leadership experience
- Long-term track record in delivering sustainable growth to the Group

Jamie, who is a member of the founding family, has over 30 years' experience as a Director of Henry Boot PLC. He has been a Director of the Company's four principal operating subsidiaries and his role now sees him responsible for the leadership of the Henry Boot PLC Board.

Tim Roberts
Chief Executive Officer

Date of Appointment
January 2020

Additional Roles Held
Trustee of LandAid, the property industry charity.
Previously Director of British Land PLC, and Non-Executive Director of Songbird PLC.

Brings to the Board
Key strengths

- Strong strategic and corporate experience accumulated as past long-standing Director
- Strong property and leadership experience
- Extensive experience in delivering significant property development projects

Tim joined Henry Boot as Chief Executive Officer in January 2020. He has responsibility for Group profitability and guides in the achievement of the highest level of return for a given level of risk. He is also responsible for communicating strategy and results to both private and institutional investors. He is also the Director responsible for all health, safety and environmental matters.

Darren Littlewood
Group Finance Director

Date of Appointment
January 2016

Additional Roles Held
Director of the Company's four principal operating subsidiaries.

Brings to the Board
Key strengths:

- In depth Group and financial experience
- Establishing and delivering strategy whilst protecting assets in the Group

Darren joined the Group in 1999 prior to his appointment as Group Finance Director in 2016. He became qualified as a member of the Chartered Institute of Management Accountants in 2007 and is responsible to the Board for all financial and risk matters relating to the Henry Boot Group of Companies. He is heavily involved in investor communications and, along with Tim Roberts, is also responsible for communicating strategy and results to both private and institutional investors.

For full biographies see www.henryboot.co.uk.

Henry Boot
GROUP OF COMPANIES

Board of Directors

Joanne Lake
Deputy Chairman

Date of Appointment
October 2015

Additional Roles Held
Non-executive Chairman of Mattioli Woods plc, Non-executive Director of Gateley (Holdings) Plc, Non-executive Director of Morses Club PLC and Non-executive Director of Green Man Gaming plc.

Brings to the Board
Key strengths:

- Extensive financial and investment banking experience
- In depth knowledge on strategy and governance

Joanne has over 30 years' experience in accountancy and investment banking, including with Panmure Gordon, Evolution Securities, Williams de Broe and Price Waterhouse. She is a Chartered Accountant and a Fellow of the Chartered Institute for Securities & Investment and of the ICAEW, and is a member of the ICAEW's Corporate Finance Faculty.

James Sykes
Non-Executive Director

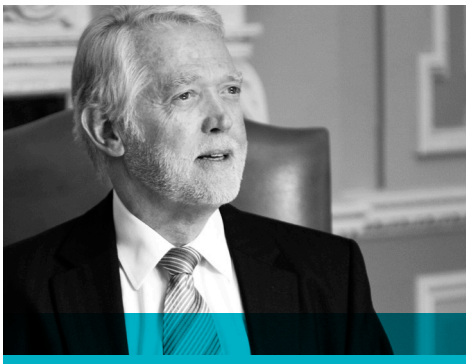
Date of Appointment
March 2011

Additional Roles Held
Chairman and Partner in the London office of Saffery Champness Chartered Accountants which he joined in 1987. He is a Non-executive Director of Saffery Champness business in Guernsey.

Brings to the Board
Key strengths:

- Significant strategic land knowledge
- Sound financial background and experience

As a partner in the Private Wealth and Estates Group at Saffery Champness he has many years' experience in the UK strategic land market and brings that experience to board decision-making generally but more especially to Hallam Land Management Limited.



Peter Mawson
Non-Executive Director

Date of Appointment
October 2015

Additional Roles Held
Non-executive Chairman of Nexus Planning Limited, Non-executive Chairman of Infinite Global Consulting Inc and advisor to Greater Birmingham & Solihull Local Enterprise Partnership - Paradise project.

Brings to the Board
Key strengths:

- Wide-ranging experience in senior leadership and practitioner roles across the built environment
- Property development and Planning knowledge in both the public and private sector

Peter has a wealth of experience in the management and leadership of professional service firms, together with senior practitioner expertise across the built environment, from both public and private sector perspectives.

For full biographies see www.henryboot.co.uk.

Henry Boot
GROUP OF COMPANIES

Board of Directors

Gerald Jennings
Non-Executive Director

Date of Appointment
October 2015

Additional Roles Held
Non-executive Chairman of Social Communications (Leeds) Limited, Non-executive Director of the Ahead Partnership, Non-executive Director and Chairman of West and North Yorkshire Chamber of Commerce, Trustee Director and Chair of PSL, Governor at the Leeds City College Group, and Director of G R Jennings Properties Ltd.

Brings to the Board
Key strengths:

- Widespread industry experience in retail and property
- Successful track record of delivering significant development projects and working with a wide range of stakeholders

Gerald has over 30 years' experience in the retail and property industry. Amongst other projects, Gerald was responsible for the delivery of the one million sq ft Trinity Leeds retail scheme.

Amy Stanbridge
Company Secretary

Date of Appointment
October 2018

Additional Roles Held
Head of Legal (Commercial) at Henry Boot PLC, Trustee of St Luke's Hospice, Sheffield

Brings to the Board
Key strengths:

- Significant recent and relevant legal and corporate governance experience
- Robust knowledge on all aspects of commercial law

Having obtained her academic qualifications at the Universities of Nottingham and Sheffield, Amy qualified as a solicitor in 2006. She is an experienced lawyer with a demonstrated history of working in-house in the public sector and construction industry. With a broad range of expertise across non-contentious construction matters, contract and commercial law and practice, corporate governance and compliance matters, she has worked at Henry Boot PLC since 2014.

For full biographies see www.henryboot.co.uk.

Henry Boot
GROUP OF COMPANIES

Group contacts

Henry Boot Group
Banner Cross Hall,
Ecclesall Road South, Sheffield S11 9PD

Telephone: 0114 255 5444
Email: plc@henryboot.co.uk
henryboot.co.uk

Hallam Land Management
Banner Cross Hall,
Ecclesall Road South,
Sheffield S11 9PD

Telephone: 0114 255 5444
Email: info@henryboot.co.uk
hallamland.co.uk

HBD
Banner Cross Hall,
Ecclesall Road South,
Sheffield S11 9PD

Telephone: 0114 350 4477
Email: hello@hbd.co.uk
hbd.co.uk

Stonebridge Homes
1 Featherbank Court,
Horsforth LS18 4QF

Telephone: 0113 357 1100
Email: info@stonebridgehomes.co.uk
stonebridgehomes.co.uk

Henry Boot Construction
Callywhite Lane, Dronfield,
Derbyshire S18 2XN

Telephone: 01246 410111
Email: hbc@henryboot.co.uk
henrybootconstruction.co.uk

Banner Plant Limited
Callywhite Lane, Dronfield,
Derbyshire S18 2XN

Telephone: 01246 299400
Email: dronfield@bannerplant.co.uk
bannerplant.co.uk

Road Link (A69) Limited
Stocksfield Hall, Stocksfield,
Northumberland NE43 7TN

Telephone: 01661 842842
Email: enquiries@roadlinka69.co.uk

All facts, figures and information within this factsheet are correct as at 31 December 2019.
Board of Directors information correct as at 20 May 2020. Registered office information can be found on page 180 of the 2019 Annual Report.